

# Sustainability Highlights

## Children

**12.69 million**

children impacted with learning through play experiences



Employees engaged

**24%**

of our employees participated in volunteering activities. That's over 7,000 colleagues.

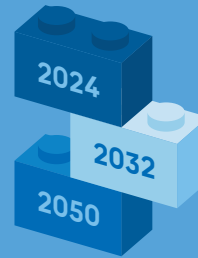
## Environment

### Reducing our greenhouse gas emissions

In 2024, we launched an internal annual carbon Key Performance Indicator, which is tied to salaried employee remuneration.

We have a science-based target to reduce our absolute GHG emissions (market-based Scope 1, 2 & 3) by 37 % by 2032\*.

We pledge to achieve net-zero emissions by 2050.



**+85k**

m<sup>3</sup> conserved water in Mexico

A new water treatment facility in Monterrey, Mexico helped reduce fresh water and well water consumption by the equivalent of as much as nearly 34 Olympic-sized swimming pools!

### Half of our purchased materials in 2024 were produced with sustainable sources

**47%** certified through mass balance principles, translating to an estimated average of 33% renewable sources.

**3%** segregated sustainable materials, including newly introduced transparent elements containing 20% artificial marble kitchen worktops.

## People

### Motivation and satisfaction



We reached a motivation and satisfaction score of 81, six points above our target of 75, putting us in second place among the international companies surveyed by our tracker, Ennova.

**5<sup>th</sup>** consecutive year scoring at or above 80

### Employee safety

**0.7** injuries per million working hours

Employee safety is a top priority, and we aim for zero accidents in our factories, stores, and offices. In 2024, our lost time injury rate was 0.7.



\* Compared to a 2019 baseline.